Action Plan 3.0 set expectations for the basic educational rights of every child

**ANCHOR GOAL 1**

100% of students will graduate, ready for college and career

- Students who graduate on time in 4 years
  - 5 Year Target: 80% graduation rate

- Students who attended college the year after graduating
  - 13%

- High School Seniors with SAT/ACT scores that meet “college ready” standards
  - 65% 80%

**ANCHOR GOAL 2**

100% of 8-year-olds will read on grade level

- 44% K-2 students reading on grade level

- 33% grade 3 students proficient or advanced on PSSA standardized test

**ANCHOR GOAL 3**

100% of schools will have great principals and teachers

**ANCHOR GOAL 4**

SDP will have 100% of the funding we need for great schools, and zero deficit

**What progress have we made?**

- More than 1,800 students earned Career and Technical Education credentials
  - Career and Technical Education (CTE)

- A 38% increase from the previous year

- $10 million investment by philanthropies to train, coach and support literacy instruction and install leveled libraries in all K-3 classrooms

- Restored funding so that all 9th, 10th and 11th grade students can take the PSAT for free, which is a leading indicator of college and career preparedness

- Working with the READ! By 4th campaign to put early learning programs in 100 summer camps

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**T H E  S C H O O L  D I S T R I T  O F  P H I L A D E L P H I A**

**FOR ALL CHILDREN, A GREAT SCHOOL, CLOSE TO WHERE THEY LIVE**
ANCHOR GOAL 3
100% of schools will have great principals and teachers
5 Year Target: Engaged and supported principals and teachers with strong instructional skills

- **87%** Percentage of formal observations completed for teachers in School Year 2014-15
- **97%** Percentage of formal observations completed for principals in School Year 2014-15

- Actively recruited and hired 24 new school leaders for School Year 2015-16
- 367 first-year teachers participated in New Teacher Orientation for School Year 2015-16

ANCHOR GOAL 4
SDP will have 100% of the funding we need for great schools, and zero deficit
5 Year Target: Five-year balanced budget projections

- $88 Million Fund Balance
- $14.8 Million Fund Balance Deficit

**5 Year Plan New Investment: $440 million for**
- High School technology updates
- More advanced placement and gifted opportunities
- K-8 reading and math materials
- Counselors and nurses in every school

**Action Plan Achievements**
Despite facing challenges, we have made progress in a number of areas. Across the District, conditions exist that will enable students to succeed. Here are some key achievements that will make additional progress possible:

**Safer Schools**
0 persistently dangerous schools three years in a row

**Better Attendance**
15,000 students significantly improved their attendance from SY2013-14 to SY2014-15

**Greater Achievement**
More than 1,000 students moved from low to higher performing schools

**More Tools for Teachers**
ALL teachers will now have laptops